



BENEFITS

BENEFITS FOR FULL-TIME & PART-TIME EMPLOYEES

EMPLOYEE PAID

- **BLUE CROSS BLUE SHIELD MEDICAL INSURANCE**

Traditional and High Deductible Health Insurance plans offered. Company pays a portion of the employee's premiums.

- **HEALTH SAVINGS ACCOUNT (HSA)**

If the High-Deductible Health plan is chosen, the employee will need to open an HSA at a partnering financial institution. In addition to any amount contributed by the employee, the company will make bi-weekly deposits into the employee's HSA.

- **FLEXIBLE SPENDING ACCOUNT (FSA)**

If the employee chooses the Traditional PPO health plan or has a Traditional PPO health plan elsewhere, they can open an FSA to save for medical-related expenses.

- **BLUE CROSS BLUE SHIELD DENTAL INSURANCE**

- **VSP VISION INSURANCE**

- **PAID TIME OFF (PTO) & EXTENDED ILLNESS BENEFIT**

Hours accrued by the number of hours worked in each bi-weekly pay period.

BENEFITS FOR FULL-TIME EMPLOYEES

EMPLOYER PAID

- **BASIC LIFE INSURANCE**

- **AD&D INSURANCE**

- **LONG-TERM DISABILITY INSURANCE**

- **CELL PHONE REIMBURSEMENT**

Applies to employees who utilize cell phones for business purposes.

- **TUITION REIMBURSEMENT**

Up to \$3,500 annually after one year of employment with supervisor approval.

- **STUDENT LOAN REIMBURSEMENT**

Up to \$2,500 annually after one year of employment.

EMPLOYEE PAID

- **SHORT TERM DISABILITY INSURANCE**

- **VOLUNTARY SUPPLEMENTAL LIFE INSURANCE FOR EMPLOYEES, SPOUSES, AND CHILDREN**

- **ACCIDENT, CANCER, CRITICAL ILLNESS, AND HOSPITAL CONFINEMENT INSURANCE THROUGH COLONIAL LIFE**

- **PET INSURANCE THROUGH COMPANION PROTECT**

BENEFITS FOR ALL EMPLOYEES

- **403(B)**

No waiting period to enroll. Company match to be determined annually.

- **EMPLOYEE ASSISTANCE PROGRAM**

No waiting period or fees to use.

- **MILEAGE REIMBURSEMENT**

Applies to employees who utilize their personal vehicles for business purposes.

- **EMPLOYEE DISCOUNTS**

Offered by select automotive and cell phone companies.

- **UNIVERSITY TUITION DISCOUNT**

McKendree University – 10%, Southern Illinois University Edwardsville – 5%

- **WELLNESS REIMBURSEMENT**

Employees can receive \$200 annually for proof of wellness initiatives such as gym memberships, weight loss programs, 5k participation, and smoking cessation programs.

- **BURGUNDY BUCKS**

Currency earned by employees that can be spent on apparel, massage and spa services, and more.

- **RECRUITMENT REFERRAL REWARD PROGRAM**

Employees can receive bonuses for referring hired candidates who stay with the organization for a set period of time.



FAQ'S

HOW DO I APPLY?

Use our career listing and application program, Kronos, to review our openings, update your resume, and apply for a position. Another option is emailing a resume for consideration to [hrinbox@hospice.org](mailto:hinbox@hospice.org).

WHY SHOULD I CONSIDER HOSPICE OF SOUTHERN ILLINOIS?

Hospice of Southern Illinois considers it a privilege to care for individuals' and their families' end-of-life needs. We are looking for individuals who will support our mission, enhance our core values, and contribute to our future advancement, while remaining steadfast to our history and traditions.

WILL I BE CONTACTED WHEN MY APPLICATION IS RECEIVED?

Our selection committee acknowledges all applications.

WHAT HAPPENS WHEN THE POSITION I APPLIED FOR IS FILLED?

Resumes are kept on file for one year and will be considered as openings become available.



APPLY TODAY OR ASK QUESTIONS

www.hospice.org/careers
HRinbox@hospice.org
1-800-233-1708

WHAT'S YOUR EQUAL OPPORTUNITY EMPLOYMENT POLICY ?

Hospice of Southern Illinois provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type with regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.



WHAT ARE YOUR CORE VALUES?





FAQ



FULL-TIME EMPLOYEE BENEFITS

Graphic designers create visual concepts, by hand or using computer software, to communicate ideas that inspire, inform, or captivate consumers



CONTACT ME

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INTERESTS



DRAWING



DESIGNING



WRITING

These are my fortes, therefore I have spent a lot of time honing them ever since I was a little girl.



EDUCATION

2019 - 2023

Berkshire University
AB Multimedia Arts
Cum Laude

2023-2026

Berkshire University
Masters In Design & Illustration

2026 - 2027

International Graphic Design Guild
Certification in Illustration



CORE VALUES

RESPECT

DIVERSITY

EXCELLENCE

INTEGRITY

DIGNITY



APPLY TODAY

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