

Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement

Discrimination is Against the Law

Hospice of Southern Illinois complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes. Hospice of Southern Illinois does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Hospice of Southern Illinois:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - o Qualified sign language interpreters

- o Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - o Qualified interpreters
 - o Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Human Resources Director/Civil Rights Coordinator, or designee.

If you believe that Hospice of Southern Illinois has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Human Resources Director/Civil Rights Coordinator, or designee, 305 South Illinois Street, Belleville, IL, 1-800-233-1708, 1-618-235-3130 (fax), discrimination@hospice.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Human Resources

Director/Civil Rights Coordinator, or designee is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.
This notice is available at Hospice of Southern Illinois' website: www.hospice.org.